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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/4

Dated:- 27-06-2018

To,

Director  
(HR)  
BSNL, New Delhi.

**Subject:-** Grant of one additional increment to the left out non-executives at par with the TTAs (now JEs) appointed on or after 01-01-2007 – reg.

**Refce:-** Item 8(II) of 36<sup>th</sup> National Council.

Respected Madam,

Kindly recall in the 35<sup>th</sup> National council meeting the leader staff side raised the issue and demanded for settlement of the matter. The above item came for discussions in 36<sup>th</sup> NC meeting also. The comments given against the item are reproduced below for perusal and ready reference.


8(II) "The Board approved the proposal. However, the Board desired that the proposal should not lead to any additional financial burden other than were restoration of benefit under pre revised scales. Since the grant of increment in such cases does involve financial implications as arrear to the tune of Rs. 10 crore with annual expenditure of Rs. 1.2 crore, a proposal is being submitted to the BSNL Board for modification in its earlier decision taken in the 168<sup>th</sup> meeting held on 05-05-2016.

Sequel to deliberations on 12-06-2018 you agreed to ensure for resolution of the issue. However, we may submit that the employees other than TTAs (JEs) who joined the company on 01-01-2007 or thereafter feel discriminated due to denial of one additional increment to compensate the wage loss accruing due to second wage agreement. Such staff should neither be allowed to suffer nor suffocate due to discrimination.

We shall feel obliged in case the restriction imposed is withdrawn and cleared by BSNL Board expeditiously as assured in meeting.

With deep regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary